

VISION: TOGETHER WE ARE WORKING FOR A WORLD WHERE ALL CAN EXPERIENCE FAITH IN CHRIST AND THE ABUNDANT LIFE ONLY HE PROVIDES

JOB TITLE:	Church and Community Mobilisation Coordinator (Asia)
RESPONSIBLE TO:	Church and Community Mobilisation Lead
DEPARTMENT:	Department for World Mission
INTERNAL RELATIONSHIPS:	BMS teams, particularly capacity building and cross-cutting themes.
EXTERNAL RELATIONSHIPS:	Partner organisations and Supported Partner Workers (as appropriate), Church & Community Mobilisation networks
LOCATION/TRAVEL TO:	Based in Asia (South or Southern Asia preferred), but with regular travel to countries where BMS has CCM partnerships in Asia Occasional travel to the UK.
JOB TYPE/HOURS:	0.5FTE fixed term contract (2 years)
GRADE:	

JOB OVERVIEW

Church and Community Mobilisation (CCM) is a core part of the Hope Programme at BMS. Through facilitated processes, CCM equips churches to live out integral mission in their communities by mobilising local resources for holistic transformation. The Asia CCM Coordinator leads the development and growth of CCM across the region. Working with partners, church networks, and local leaders, the postholder will help ensure CCM is delivered effectively and results in locally led, sustainable initiatives. The role includes strengthening partnerships, maintaining programme quality, developing leadership capacity, and supporting monitoring and evaluation. As the main link between BMS and its partners in Asia, the coordinator will also promote learning, innovation, and collaboration, drawing on lessons from BMS CCM work in Africa.

ROLE AND RESPONSIBILITIES

1. DEVELOPING STRATEGY

- Work with the CCM Lead to develop the Asia CCM strategy and support its effective coordination and delivery.
- Ensure the CCM strategy delivers sustainable, holistic outcomes and generates clear evidence of impact.
- Explore new contexts and partnership opportunities with the CCM Lead and Head of Programme.
- Develop a strong understanding of the different CCM processes used across Asia and their effectiveness in varied contexts.

2. PARTNER COORDINATION AND SUPPORT

- Lead the coordination and high-quality delivery of CCM with BMS partners across Asia.
- Serve as the main point of contact between BMS and each partner, building strong relationships and attending partner and network meetings as agreed.
- Develop clear partnership strategies and agreements for each partner, ensuring alignment with

BMS strategy, policies, and procedures.

- Review, monitor, and provide technical input on partners' CCM strategies, budgets, activity plans, reports, and compliance documentation in line with BMS processes.
- Strengthen organisational and programme capacity across partnerships in collaboration with the HoP, CCM Lead, and the Capacity Strengthening and Cross-Cutting Team.
- Oversee the annual preparation and review of partner grant budgets, implementation progress, reporting, and the use of reports for learning, accountability, communication, and strategic adaptation within BMS.
- Establish and coordinate a CCM learning network for BMS partners in Asia to build expertise, strengthen capacity, and share learning across contexts.
- Work effectively across different CCM approaches, analyse strengths and gaps, and provide technical advice to address challenges.

3. LEADERSHIP DEVELOPMENT

- Use coaching skills to strengthen the capacity of CCM coordinators within BMS partners and partner leadership.
- Use leadership development expertise to equip, resource, and empower CCM coordinators.
- Support CCM coordinators to develop the leadership capacity of facilitators and trainers in their contexts.
- Work with denominational leaders to encourage commitment to CCM and its ongoing implementation.
- Develop the leadership capacity of other CCM stakeholders across BMS partners, hubs, and networks.

PERSON SPECIFICATION

ESSENTIAL

- Qualification in development studies and/or theology
- Expertise in coaching and/or leadership development
- Proven experience facilitating and/or coordinating church and community mobilisation (CCM)
- A deep understanding of the CCM theory of change and how it works in a range of contexts and denominations
- A deep understanding of the church context in Asia
- Ability to adapt CCM processes to suit different contexts
- Strong understanding of integral mission theology
- Proven experience in project management, including collating, analysing, and presenting data in a clear and coherent manner, writing reports and responsibility for budget oversight.
- Experience of managing external relationships (particularly partnerships, hubs, and networks)
- Proven experience with DMEAL (design, monitoring, evaluation, accountability, and learning) with a strong emphasis on facilitating learning and reflection.
- Excellent facilitation skills and experience in training facilitators in CCM
- Strong interpersonal skills and ability to work effectively cross-culturally and in a variety of contexts
- A strong team player
- Excellent influencing and networking skills with proven ability to envision denomination leaders and coordinate CCM within their organisation or denomination
- Strong analytical and problem-solving skills
- Excellent organisational and administrative skills
- Computer literate
- Excellent spoken and written English

Desirable

- Competency in one or more Asian languages
- Familiarity with regional Christian networks or denominational structures
- Proficiency in Microsoft365 applications (Teams, Outlook, Word, and advanced Excel)

PERSONAL QUALITIES

Essential

- Work relationally, collaboratively and cross-culturally.
- Self-motivated, disciplined and emotionally intelligent
- Ability to work under pressure, to manage and meet multiple deadlines and targets.
- Committed to continuous learning and improvement
- Creative and innovative
- Highly flexible and able to accommodate different views
- Personal values align with BMS' mission, values, and goals

SPECIFIC OCCUPATIONAL REQUIREMENTS

- The jobholder must be a committed Christian, fully in sympathy with the BMS vision statement.
- Travel estimated at up to 10 weeks per year.

SAFEGUARDING:

An enhanced DBS check or equivalent police clearance certificate is required