Name of policy	GOV FOps - Ethical investment policy
Last updated/reviewed	September 2024
Update interval	Every three years
Authorised sign-off	BMS Board of Trustees



BMS Ethical Investment policy

In this ethical investment policy, we seek to hold together our responsibility to secure the best realistic return on our investments over the long term, with our Christian understanding of God in relationship with creation, the Church's responsibility to care for the world, the values and beliefs of our members and BMS World Mission supporters, and the specific needs of those communities around the world whom BMS seeks to serve. The Investing charity money: a guide for trustees (CC14) sets out that when an investment could conflict with the aims of the charity or harm its reputation, the charity should consider whether to make the investment. To avoid the conflict and potential harm to the reputation, BMS would adopt the principals of ethical investment.

Principle

As far as is practical, BMS adheres to the principle that as an investor we can be more influential through active shareholder participation than through divestment or avoidance of investment. Through collective action with other shareholders, BMS can have a significant influence on company practices and collectively improve corporate standards.

Exclusion of certain sectors from portfolio

However, there are products which BMS regard as unacceptable and companies are excluded from the BMS portfolio if they have a significant interest in these products ¹. These are armaments, alcohol, gambling, pornography and tobacco.

Exclusion of exploitative practices from portfolio

There are sectors that are not of themselves unacceptable but are prone to exploitative practices. For example, baby milk suppliers, garment manufacturers, pharmaceutical companies, payday lenders and many more. Positive screening (see below) will be used to actively <u>include</u> only companies with good working practices in the BMS portfolio.

Climate change and fossil fuels

BMS has a fundamental concern for creation care and advocates for action to substantially reduce activities and fuels which contribute to climate change including the long-term elimination of fossil fuel extraction and reduction of high energy use processes. BMS also wishes to support the development of sustainable energy solutions.

 Positive screening will be used to actively <u>include</u> only companies with 'good enough' environmental credentials, and further improvements will be sought through collective shareholder participation.

Practice

In partnership with our investment managers, and observing the normal rules of sound financial management, we will seek to:

- Support that which is good. Usually known as 'positive screening', we aim to invest in
 well-managed companies, with particular emphasis on demonstrating responsible
 employment practices, conscientious environmental performance, and sensitivity to
 human rights. Investment manager experience will be supplemented with periodic
 checking against the FTSE4Good index overlay to ensure that direct equity and
 corporate bond investments are in companies that meet the environmental, social and
 governance standards of FTSE4Good.
- Proactively fulfil our obligations as shareholders to meet the stewardship code of
 responsible investment by engaging constructively with companies, in order to
 encourage them to maintain and improve their working practices. This we will do
 through our investment managers, by our participation in the Church Investors Group,
 and by actively exercising our votes at company meetings.
- Avoid directly investing in companies whose products or practices we regard as
 unacceptable. In particular we will not support companies with a significant interest ¹ in
 armaments, alcohol, gambling, pornography or tobacco ², or whose record on
 employment, the environment or human rights is poor.
- Minimise indirectly investing through Investment and Unit Trusts in companies whose
 products or practices we regard as unacceptable. In order to achieve diversity in a small
 portfolio, pooled investments will be held in funds that are not specifically ethically
 screened according to BMS exclusion or FTSE4Good criteria. The estimated investment
 in excluded businesses as a result of this is currently 1.5% of the total value of the
 portfolio; it is not practical to screen the pooled investments against the FTSE4Good
 index.

On an annual basis the charity will liaise and meet with the charity's investment manager to ensure that their investments are in line with the charity's ethical policy

¹ A company with a significant interest is normally 10% of sales

²Where a company has an interest in several of these areas, they should not exceed 20% of sales in aggregate.